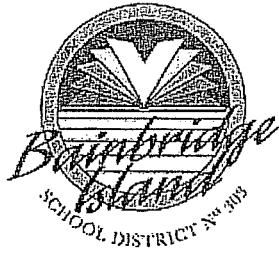


BOARD OF DIRECTORS

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REDUCED EDUCATIONAL PROGRAM FOR 2012-13
EXHIBITS 1 & 2

April 20, 2012

EXHIBIT 1

Based on the information currently available regarding projected reductions in state and federal funding for K-12 education, district enrollment, and increased costs for the 2012-13 school year, the District believes there will be insufficient funds to maintain current staffing levels, programs, and services. To implement a prudent and balanced budget, reductions in certificated staffing will be necessary.

The following Reduced Educational Program delineates the positions that are being projected for reduction. As additional information becomes available regarding revenue, the need for staffing reductions may be less than identified. The District also anticipates that staff attrition may reduce the number of employees who will receive notification of non-renewal.

It is recommended that the Board approve the 2012-13 Reduced Educational Program.

2012-13 REDUCED EDUCATIONAL PROGRAM

CERTIFICATED STAFF REDUCTIONS SUBJECT TO "REDUCTION IN FORCE (RIF):" (Also see Exhibit 3 on next page.)

- 1.0 FTE Gr. K-6 Classroom Teacher
- 1.25 FTE Gr. K-12 Art Teachers
- 0.4 FTE Gr. 7-12 Science
- 0.1 FTE Gr. 9-12 Health/Fitness
- 0.1 FTE Gr. 9-12 Career Technical Education
- 0.5 FTE Gr. 5-6 Teacher on Special Assignment

TOTAL: 3.35 FTE

CLASSIFIED STAFF : Decisions regarding classified staff will be determined at a later date, when more specific information becomes available regarding district revenues. The District does anticipate changes in classified staffing for 2012-13. Those reductions will be addressed in a separate set of recommendations in June.

EXHIBIT 2

2012-13 TOTAL PROJECTED REDUCTIONS IN CERTIFICATED STAFF

The list of Certificated Staff Reductions in Exhibit 1 indicates the number of positions that are subject to "Reduction in Force (RIF)." However, it does not provide a full picture of the impact that reduced funding, increased costs, and lower enrollment may have on the District's educational programs next year.

A number of retirements and resignations have prevented the District from adding to the number of staff members who will be receiving RIF letters. A more complete picture of potential reductions in certificated staff is provided below:

- 2.5 FTE Gr. K-6 Classroom teachers
- 0.5 FTE Gr. 5-6 Teacher on Special Assignment
- 0.4 FTE Gr. 9-12 English
- 0.2 FTE Gr. 9-12 Social Studies
- 0.6 FTE Gr. 9-12 Athletic Director
- 0.7 FTE Gr. 9-12 Career Technical Ed
- 0.9 FTE Gr. K-12 Music
- 0.7 FTE Gr. K-12 Art
- 0.5 FTE Gr. K-12 Health/Fitness
- 2.0 FTE Gr. K-12 Library
- 1.4 FTE Gr. K-12 Special Education

TOTAL: 10.4 FTE Certificated Staff